

ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA

CanMEDS Framework

COMMUNICATOR:

1. Establish professional therapeutic relationships with patients and their families.
2. Elicit and synthesize accurate and relevant information, incorporating the perspectives of patients and their families
3. Share health care information and plans with patients and their families
4. Engage patients and their families in developing plans that reflect the patient's health care needs and goals
5. Document and share written and electronic information about the medical encounter to optimize clinical decision-making, patient safety, confidentiality, and privacy

COLLABORATOR:

1. Work effectively with physicians and other colleagues in the health care professions
2. Work with physicians and other colleagues in the health care professions to promote understanding, manage differences, and resolve conflicts
3. Hand over the care of a patient to another health care professional to facilitate continuity of safe patient care

LEADER:

1. Contribute to the improvement of health care delivery in teams, organizations, and systems
2. Engage in the stewardship of health care resources
3. Demonstrate leadership in professional practice
4. Manage career planning, finances, and health human resources in a practice

HEALTH ADVOCATE:

1. Respond to an individual patient's health needs by advocating with the patient within and beyond the clinical environment
2. Respond to the needs of the communities or populations they serve by advocating with them for system-level change in a socially accountable manner

SCHOLAR:

1. Engage in the continuous enhancement of their professional activities through ongoing learning
2. Teach students, residents, the public, and other health care professionals
3. Integrate best available evidence into practice
4. Contribute to the creation and dissemination of knowledge and practices applicable to health

PROFESSIONAL:

1. Demonstrate a commitment to patients by applying best practices and adhering to high ethical standards
2. Demonstrate a commitment to society by recognizing and responding to societal expectations in health care
3. Demonstrate a commitment to the profession by adhering to standards and participating in physician-led regulation
4. Demonstrate a commitment to physician health and well-being to foster optimal patient care

Refer to the [Royal College website](#) for further information.